

## Tempering Furnace Operator

Thompson I.G., LLC is a top-of-the-line glass fabricator with state-of-the-art manufacturing operations and equipment for glass fabrication, insulated glass units (IGUs), heat strengthening and tempering of glass, laminated glass, and inkjet printing on glass. We are looking for a Tempering Furnace Operator to join our team. Our plan is to grow significantly over the next few years, so now is a great time to join us.

### Things you should know about working at Thompson I.G., LLC:

- We are focused on hiring and developing people who are motivated to be the best.
- We are a team that employs the highest levels of loyalty, honesty, and integrity.
- We strive to exceed customer expectations daily by taking a true interest in their needs and by providing quality products and reliable service.
- We support each other. We have local and corporate team members to help you along the way and partner on projects as appropriate.
- We work hard. We are a metrics driven organization and we are focused on keeping organized and on task.
- Most importantly, employment at Thompson I.G. is about being a part of something bigger; about being on a team. A Thompson I.G. career provides a dynamic work environment that allows our teammates to learn, grow and succeed in whatever they put their minds to, both personally and professionally.

### Essential Functions:

- Lifting, bending, and twisting to perform effectively.
- Standing and walking on a concrete floor while wearing steel toed shoes for 8 or more hours daily
- Able to work in variable temperatures as plant is not air conditioned.
- Personal Protective Equipment (PPE) must be worn at all times (i.e., safety glasses, arm guards, gloves, steel toe shoes, etc.)
- Daily and weekly maintenance tasks completed
- Be able to lift at least 75 pounds

### Competencies:

- Basic computer skills with ability to work with a keyboard and mouse
- Strong attention to detail
- Communication proficiency (oral and written)
- Follow-through on commitments
- Team-oriented mentality
- Flexible/Adaptable
- Use and read a tape measure
- Use and read a caliper
- Good organization
- Ability to multi-task in fast-paced environment

**Responsibilities:**

- Retrieve run order from Supervisor.
- Stage glass to be heat treated.
- Set furnace recipe to correct menu per the flavor and thickness of glass.
- Transfer order tags in an organized manner to the unload section of the furnace. Communicate to the unloader as to what is coming next and what racks will be required. Help retrieve racks if needed.
- Monitor glass while tempering and adjust oven and quench controls as needed to ensure quality.
- Check distortion quality as glass exits the cooling area. (Osprey/Zebra board)
- Accurately inspect each piece of glass for bow and warp.
- Check/record all necessary quality checks per company procedures.
- Confirm glass is being racked/tagged properly per company procedures. Confirm remakes are being turned in properly per company procedures.
- Wear proper safety equipment and exercise safe work practices.

Thompson I.G., LLC is a Drug-Free Company

**Job Type:** Full-time; First, Second and Third Shift positions available.

**Compensation:**

This position is for full-time employment. The starting wage for the Glass Fabricator position is between \$15 - \$18/hour, dependent on experience. After 90 days, we will evaluate performance for continued full-time employment which includes full employee benefits.

**Benefits:**

Benefits coverage begins the first of the calendar month following your 90-day review. The frequency of pay is weekly via Direct Deposit.

- 401K
- Dental Insurance
- Employee Assistance Program
- Health Insurance
- Health Savings Account
- Life Insurance
- Paid Time Off
- Profit Sharing
- Vision Insurance

**Education:**

- High School Diploma
- Secondary Education (preferred, but not necessarily completed)

**Work Location:**

Thompson I.G., LLC Fenton, MI

**Schedule:**

- Monday to Saturday
  - 1<sup>st</sup> Shift - 5AM EST – 3:30PM EST
  - 2<sup>nd</sup> Shift – 3:30PM EST – 2AM EST