



Metrology Lab Technician

Thompson I.G., LLC is a top-of-the-line glass fabricator with state-of-the-art manufacturing operations and equipment for glass fabrication, insulated glass units (IGUs), heat strengthening and tempering of glass, laminated glass, and inkjet printing on glass. We are looking for a **Metrology Lab Technician** to join our team. Our plan is to grow significantly over the next few years, so now is a great time to join us.

Things you should know about working at Thompson I.G., LLC:

- We are focused on hiring and developing people who are motivated to be the best.
- We are a team that employs the highest levels of loyalty, honesty, and integrity.
- We strive to exceed customer expectations daily by taking a true interest in their needs and by providing quality products and reliable service.
- We support each other. We have local and corporate team members to help you along the way and partner on projects as appropriate.
- We work hard. We are a metrics driven organization and we are focused on keeping organized and on task.
- Most importantly, employment at Thompson I.G. is about being a part of something bigger; about being on a team. A Thompson I.G. career provides a dynamic work environment that allows our teammates to learn, grow and succeed in whatever they put their minds to, both personally and professionally.

Essential Functions:

- Establishes and documents necessary requirements for control of process and product quality.
- Develops and maintains customer-based quality measurements.
- Develops inspection procedures and instructions in compliance with International Standards Organization (ISO) 9000 requirements.
- Provides and calibrates necessary gages and fixtures for product and process monitoring.
- Provides statistical data and analysis to appropriate functions to facilitate ongoing quality improvements.
- Executes quality deliverables for new product or process introductions.
- Trains, conducts, analyzes, and reports process and safety audits.
- Participates in and/or leads problem solving with continuous improvement leaders and appropriate support personnel.
- Uses available computer systems to perform quality assurance activities.
- Interprets and communicates specifications and standards to manufacturing members and material suppliers.
- Develops corrective action plans to bring non-conforming processes and tooling into compliance.
- Supports, tracks, and drives improvement in the Returned Merchandise Authorization (RMA) process.

Competencies:

- Strong attention to detail
- Communication proficiency (oral and written)
- Follow-through on commitments
- Team-oriented mentality
- Flexible/Adaptable
- Problem-solving/analysis
- Results-driven
- Highly energetic and motivated
- Ability to multi-task in fast-paced environment

**Requirements:**

- High school diploma
- Minimum of 5 years glass industry experience preferred.
- Must be able to work effectively with only occasional supervision.
- Ability to lift/move product and material weighing up to 50 pounds.
- Computer and statistical analytical skills.
- Understanding of Six Sigma processes preferred.

Thompson I.G., LLC is a Drug-Free Company

Job Type: Full-time

Compensation:

This position is for full-time employment. The starting wage for the Metrology Lab Technician position is between \$14-\$16/hour, dependent on experience. After 90 days, we will evaluate performance for continued full-time employment which includes full employee benefits.

Benefits:

Benefits coverage begins the first of the calendar month following your 90-day review. The frequency of pay is weekly via Direct Deposit.

- 401K
- Dental Insurance
- Employee Assistance Program
- Health Insurance
- Health Savings Account
- Life Insurance
- Paid Time Off
- Profit Sharing
- Vision Insurance

Education:

- High School Diploma
- Secondary Education (preferred, but not necessarily completed)

Work Location:

- Thompson I.G., LLC Fenton, MI

Schedule:

- Monday to Friday
- 6AM EST - 2PM EST